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DeborahServicesLimited

a siteserv plc company

Safety, Health, Environmental, Quality & Training (SHEQT) Policy Statement

Deborah Services is committed to excelling in all SHEQT related activities.

The ultimate responsibility for SHEQT lies with the Managing Director who will ensure it is given equal priority with other major business issues. The implementation of this policy and the Health and Safety Management System is a line management responsibility and will involve the participation of all employees of the company.

The Board of Directors is committed to reviewing this policy at least annually, to ensure compliance with the current Health and Safety legislative and business requirements, to identify any deficiencies, implement appropriate improvements and allocate such resources as are necessary.

The Directors of the company have set the following objectives and are committed to –

- Developing and maintaining a positive SHEQT culture.
- Ensuring that a system of identifying, assessing, eliminating and controlling SHEQT risks, to which our employees and others may be exposed, is established and complied with.
- Pursuing continual improvements in SHEQT performance and the management systems.
- Promoting positive SHEQT practices aimed at reducing accidents, unsafe incidents, ill health, & injuries.
- Providing appropriate resources to ensure relevant SHEQT elements are provided for all their employees.
- Ensuring competence of all employees engaged on company activities.
- Ensuring that the company's operations are performed in compliance with HSG 65, OHSAS 18001, ISO 9001, ISO 14001 & all relevant legislative requirements, British Standards and codes of practice.
- Ensuring that detailed health and safety arrangements reflecting the company's standards, highlighting responsibilities, safe working procedures and guidelines are clearly set out and documented within the Safety Management System.
- Ensuring that Pollution Prevention is treated as a priority issue in the operational management of the business.
- Promoting a culture of Re-use, Recycle & Reduce waste in all of the company's activities.
- Setting annual SHEQT Targets and Objectives which will be reviewed and issued monthly.

The Directors shall ensure that all matters relating to SHEQT including this policy and associated arrangements are brought to the attention of all company employees, and all other interested parties upon request and at their discretion.

S Flounders
Managing Director

4th January 2010